

## APPENDIX 4



monmouthshire  
sir fynwy

## Equality and Future Generations Evaluation

|   |   |
|---|---|
| <p><b>Name of the Officer</b> completing the evaluation<br/>Ian Bakewell</p> <p><b>Phone no:</b> 01633 644479<br/><b>E-mail:</b> ianbakewell@monmouthshire.gov.uk</p> | <p><b>Please give a brief description of the aims of the proposal</b></p> <p>Meeting The Unmet Pitch Needs of the Gypsy &amp; Traveller Assessment<br/>Jan 21</p> |
| <p><b>Name of Service area</b></p> <p>Housing &amp; Communities</p>   | <p><b>Date</b></p> <p>31.08.21</p>  |

**1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

| Protected Characteristics | Describe any positive impacts your proposal has on the protected characteristic | Describe any negative impacts your proposal has on the protected characteristic | What has been/will be done to mitigate any negative impacts or better contribute to positive impacts? |
|---------------------------|---|---|---|
| Age                       | The service will positively contribute  | There are no negative impacts in relation to this proposal                      | The Council has and will continue to do so, engage with the Travelling Ahead advocacy service         |
| Disability                | Ditto   | Ditto   | Ditto   |
| Gender reassignment       | Ditto   | Ditto   | Ditto   |


| <b>Protected Characteristics</b> | <b>Describe any positive impacts your proposal has on the protected characteristic</b> | <b>Describe any negative impacts your proposal has on the protected characteristic</b> | <b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b> |
|----------------------------------|--|--|--|
| Marriage or civil partnership    | Ditto  | Ditto  | Ditto  |
| Pregnancy or maternity           | Ditto  | Ditto  | Ditto  |
| Race                             | Ditto  | Ditto  | Ditto  |
| Religion or Belief               | Ditto  | Ditto  | Ditto  |
| Sex                              | Ditto  | Ditto  | Ditto  |
| Sexual Orientation               | Ditto  | Ditto  | Ditto  |
| Welsh Language                   | No impact  | Ditto  | Ditto  |
| Poverty                          | Positive – all Housing activity helps to mitigate against poverty.                     | Ditto  | Ditto  |




**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!


| Well Being Goal  | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts.   | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts? |
|--|---|---|
| <p><b>A prosperous Wales</b><br/>Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>                                 | <p>Meeting the pitch needs of Gypsy &amp; Traveller households creates stability for households and enables them to establish firm links with local communities eg schools, employment.</p> <p>It reduces the likelihood of unauthorized encampments and the associated resource implications of dealing with such.</p> | <p>We will involve and liaise with Travelling Ahead G &amp; T advocates</p>                                     |
| <p><b>A resilient Wales</b><br/>Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p> | <p>There may be a possible opportunity to give consideration to this in respect of the design of a possible public provision</p>  | <p>N/A</p>  |
| <p><b>A healthier Wales</b><br/>People's physical and mental wellbeing is maximised and health impacts are understood</p>                                  | <p>Facilitating pitch provision supports good quality accommodation for G &amp; T households which is conducive to good health and well-being.</p> <p>It also supports households being able to access health services eg GP's, dentists, opticians etc</p>   | <p>N/A</p>  |
| <p><b>A Wales of cohesive communities</b><br/>Communities are attractive, viable, safe and well connected</p>  | <p>Good pitch provision remain living at home and within their home communities. It eliminates the need for G &amp; T to b</p>  | <p>A pitch waiting list policy is already in place</p>  |
| <p><b>A globally responsible Wales</b><br/>Taking account of impact on global well-being when considering local</p>  | <p>N/A</p>  | <p>N/A</p>  |

| Well Being Goal   | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts. | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts? |
|---|---|---|
| social, economic and environmental wellbeing  |   |   |
| <b>A Wales of vibrant culture and thriving Welsh language</b><br>Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation | Public pitches provide the opportunity to promote the Welsh Language                      | N/A   |
| <b>A more equal Wales</b><br>People can fulfil their potential no matter what their background or circumstances   | The proposals directly supports equality and protected and or disadvantaged groups.       | Ditto   |

### 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

| Sustainable Development Principle   | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.  | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|---|--|---|
|  <p>Balancing short term need with long term and planning for the future</p> | <p>The proposal is informed by a Gypsy &amp; Traveller Assessment Jan 21, which makes population projections up to 2033.</p> <p>Planning for pitch provision helps to reduce the likelihood of unauthorised encampments. If the resulting outcome to meet need is public provision, households will be able to apply to live there</p> | The continued engagement with Travelling Ahead advocacy service   |

| Sustainable Development Principle  | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.   | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|--|---|---|
|  <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>          | <p>The proposals will be developed with Welsh Government and Gypsy &amp; Traveller advocates including a Travelling Ahead and potentially a specialist planning consultant.</p> <p>Although not applicable at present, but there could be scope to include other organisations eg RSL's, although no decision has been made at present,</p> | N/A   |
|  <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>              | <p>The proposal facilitates greater involvement with local G &amp; T households.</p> <p>There is a particular opportunity for involving families in the design of new sites</p>   | N/A   |
|  <p>Putting resources into preventing problems occurring or getting worse</p> <p><b>Prevention</b></p> | <p>The proposal supports preventative activity from the perspective of households having a stable homes (eg pitches) enabling them to better access facilities eg employment, education, health etc and community links</p>   | N/A   |

| Sustainable Development Principle   | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.  | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?         |
|---|--|---|
|  <p>Considering impact on all wellbeing goals together and on other bodies</p> | <p>Through additional staffing the proposal supports increased access to good quality housing that is secure, warm, safe etc supports all aspects of well-being eg physical health, medical health etc</p> <p>The direct benefits this has for the service users is that accommodation supports the priorities of wider agencies such as health services</p> | <p>The proposal will build upon existing services that support we-being eg disabled adaptations; Careline; homelessness etc</p> |

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

|                | Describe any positive impacts your proposal has   | Describe any negative impacts your proposal has | What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?  |
|----------------|---|---|---|
| Social Justice | <p>The Social Justice strategy focuses on three main areas: tackling loneliness and isolation; tackling poverty and promoting equitable economic prosperity; and giving children the best start in life.</p> <p>This proposal supports tackling of potential poverty in terms of providing stable living and the ability to better access employment and/or support.</p> <p>For children it helps avoid the need for families being displaced from their home communities and supports maintaining continuity of schooling.</p> | None.   | <p>Housing and homelessness is a cross cutting priority of the Social Justice Strategy with a multi-agency involvement.</p> <p>It will be an on-going action to identify opportunities to strengthen homeless prevention, improve homeless provision and support homeless actions through social poverty actions and partnership arrangements</p> |

|                     |       |       |      |
|---------------------|-------|-------|------|
| Safeguarding        | Ditto | None. | N/A. |
| Corporate Parenting | None  | None. | N/A. |

**5. What evidence and data has informed the development of your proposal?**

Gypsy & Traveller Assessment January 2021

Feedback from advocacy support services

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The main benefits of the proposal are:

- It seeks to address unmet pitch need identified by the Gypsy & Traveller Assessment Jan '21
- The Council will be meeting its legal responsibilities under Part 3, Housing (Wales) Act 2014
- It supports the Gypsy & Traveller requirement relating to the development of the replacement Local Development Plan

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

| What are you going to do              | When are you going to do it?        | Who is responsible |
|---------------------------------------|-------------------------------------|--------------------|
| Officer Meeting – Site identification | 13 <sup>th</sup> Aug 21 – completed | Mark Hand,         |
| Officer Meeting – Site identification | 19 <sup>th</sup> Aug 21 - completed | Mark Hand          |





